

Registration Form

Name (Capital Letters) _____
Gender _____ Nationality _____
Category: Faculty / Professional / Scholar / Student _____
Affiliating Institution _____
Mailing Address _____
City _____ State _____ PIN _____
E-mail _____
Mobile _____
Presenting Paper/Poster: Yes / No _____
Title of Paper _____

No. of Accompanying Persons _____
Accommodation Required: Yes / No _____
Date and Time of Arrival _____
Date and Time of Departure _____
Registration Fee Payment Details:
DD No _____ NEFT No _____
Bank _____
Date _____
Date _____ Signature _____

Please send this form along with the Payment Details by E-mail/Speed Post to
Dr. Davinder Singh Johal (Organizing Secretary)
Head, Department of Psychology, GNDU, Amritsar (Punjab) INDIA - 143003
Email: sdh@psych2019@gmail.com, sdh@online.gndu.ac.in (M) 011-9465130901

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Prof. (Dr.) Jaspal Singh Sandhu
Hon'ble Vice-Chancellor,
Guru Nanak Dev University, Amritsar, Punjab, INDIA

PATRON

Prof. Sarabjot Singh Bohl
Dean Academic Affairs,
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Head, Department of Psychology,
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(National and International)

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Website: <http://online.gndu.ac.in/>

DEDICATED TO 550TH BIRTH ANNIVERSARY OF SRI GURU NANAK DEV JI



3rd Indian Congress of Industrial and Organizational Psychology (3rd ICIOP, 2019)

on

**"Promoting Organizational Excellence:
Role of Industrial and Organizational Psychology"**

1st & 2nd November, 2019

Organized by:



Department of Psychology
Guru Nanak Dev University
Amritsar, Punjab, INDIA

In collaboration with:



Society of Industrial and Organizational
Psychology (SOIOP),
Varanasi, U.P., INDIA



About Congress

Almost all the organizations engage themselves in various activities for continuous efforts which are aimed at organizational excellence. The on-going efforts to establish an internal framework of standards and processes intended to engage and motivate employees to deliver products and services that fulfil customer requirements within business expectations is known as organizational excellence. Excellence refers to the ability of the organization to exceed stakeholder's expectations in terms of performance. It necessitates three things: appropriate strategy, structure and action for execution of the strategy, plans and programs. Often, organizations are not able to attain excellence because of incompetent leadership, bad systems and procedures and ineffective recruitment system.

This Congress is an attempt to understand the role of Industrial and Organizational Psychology in organizational excellence and various practices in organizations which make them dream places to work. Through this Congress, we are trying to reach out to practicing and working Industrial and Organizational Psychologists, Academicians, Human Resource Professionals, Researchers and Students to share and disseminate latest trends in various organizations in different parts of India.

Congress Sub Themes :

1. Leadership
2. Positive Organizational Behaviour
3. Organizational Development Interventions
4. Neuro-Economics: Attracting stakeholders
5. Workplace Diversity
6. Organizational Dynamics
7. Work-Life-Balance
8. Well-being in Organizations
9. Workplace Deviant Behaviour
10. Stress and Health
11. Cognition in Organizational Settings
12. Organizational Learning
13. Human Capital Development and Management
14. Organizational Communication
15. Organizational Justice
16. Sustainable Organization
17. Creativity and Innovation
18. Organizational Culture

About Society of Industrial and Organizational Psychology (SOIOP)

The Society of Industrial and Organizational Psychology (SOIOP) was established in January, 2018 by the academicians and researchers from Banarus Hindu University, University of Rajasthan, S. N. D. T. Women's University-Mumbai, Aligarh Muslim University-Aligarh, IIT-Kharagpur, IIT-Roorkee, IIT-Jodhpur, IIM-Ranchi, IIM-Rohauk, NIT-Puna; other Universities, Institutes and Human Resource Managers working in different private and public sector organizations such as Coal India Ltd., Power Grid, NTPC, L & T, Tata Motors, Convey Textiles and Industries Ltd. (A. B. K. Birla Group Company), etc. The society aims to encourage the existence of a fair and humane work situation in India, to which all have an equal opportunity of access and within which all can perform according to their abilities, can develop to their full potential and can experience a high quality of work life.

The society strives to create conditions in which Industrial and Organizational Psychologists and Human Resource Professionals will be able to deliver efficient and effective services to the benefit of all in India by:

1. Enhancing the credibility of Industrial and Organizational Psychology as a discipline involved in the work situation and as a profession among its practitioners,
2. Creating an enabling environment conducive to promoting inclusivity and diversity amongst our members, the profession, and the broader community.
3. Encouraging research and the dissemination of scientific knowledge of Industrial and Organizational Psychological research and practice and in acknowledging outstanding achievements in the field of Industrial and Organizational Psychology.
4. Maintaining excellence in and striving towards the continued improvement of training in the discipline of Industrial and Organizational Psychology so as to ensure that India is provided with Industrial and Organizational Psychologists of the highest standard in the academic as well as practicing fields.
5. Maintaining close contact with the clients of Industrial and Organizational Psychological services in order to ensure that the training of Industrial and Organizational Psychologists and the services they render are appropriate and of a high standard.
6. Striving for services in the field which are available, accessible and affordable to all in India, and promoting work conditions which provide persons with the opportunity to perform and develop and to experience a high quality of work life, etc.

SOIOP ANNUAL AWARDS

1. **Smt. Pratibha Singh Memorial Best Paper Award:**

A certificate of appreciation, memento and cash prize of ₹5000/- (Rupees Five Thousand only) is given in this award. The awardee for this award will be selected from the best paper awardees for the each scientific session.

2. **Mrs. Sumitra Kashyap Memorial Young Scientist Award:**

This Award consists of a certificate of appreciation, memento and cash prize of ₹2000/- (Rupees Three Thousand only). The awardee of this award will be selected from an open competition. A separate session will be organized for this award.

3. **Prof. Madanrai Best Paper Award:**

This Award consists of a certificate of appreciation, memento and cash prize of ₹3000/- (Rupees Three Thousand only). The awardee of this award will be selected from an open competition. A separate session will be organized for this award.

4. **Prof. (Smt.) Manju Thakur Best Paper Award:**

A certificate of appreciation, memento and cash prize of ₹1500/- (Rupees One Thousand five hundred only) is given in this award.

5. **Dr. (Mrs.) Safia Ahmad Memorial Distinguished Industrial/Organizational Psychologist Award:**

A search committee constituted by the President, Society of Industrial and Organizational Psychology (SOIOP) will identify an eminent IO Psychology Academician/Professional for this award who has made outstanding contribution in the field. A citation, memento and shawl will be presented to award during the Annual Congress of SOIOP. Dr. (Mrs.) Safia Ahmad Memorial Lecture will delivered by the Awardee Academician/Professional during the Congress.

6. **Best Paper Award:**

A certificate of appreciation will be given to the best paper presentation in each scientific session. The researchers are required to send their entries with full paper and soft copies of other documents to the Secretary, Society of Industrial and Organizational Psychology (SOIOP), Varanasi, UP, India through e-mail. The emails are secretary@siop.in and siopindia@gmail.com (For more details please refer to 3rd ICIOOP, 2019 website <https://sites.google.com/view/3rdiciop2019/home>)

Who can Participate?

Academicians, Scientists, Professionals, Researchers and Students from various fields of psychology, allied subjects and multidisciplinary fields are invited to contribute in the congress in form of research articles, symposia and pre-conference workshops. Please send abstracts, symposia and workshop proposals to 3rdiciop2019@gmail.com

Registration Fee & Schedule

Category	Early Bird (15-16-2019)	Low (After 15-10-2019)	On the Spot
Faculty/ Professionals	2500/-	3000/-	3500/-
Local Delegates	2000/-	2500/-	3000/-
Students	1500/-	2000/-	2500/-
Local Students		1500/-	

Note: Rs. 500/- concession for all the members of the society.

Accommodation (First cum First Serve basis): 31-10-19 to 05-11-19
Faculty/Professionals: Rs. 3000/-, Accompanying person Rs. 2000/-
International Delegates \$125 Accompanying Person International \$75
Students: Rs.1500/-

The organizing committee will try to provide homelike/semi-private/ shared accommodation to all the delegates who register in advance. Organizing committee does not assure accommodation and Congress kit to the late and spot registering candidates.

Mode of Payment

Payments can be made through demand draft/ RTGS/ NEFT/ NET BANKING/ DEBIT CARD/ CREDIT CARD/ WIRE TRANSFER (for foreign remittance) in favour of 3rd ICIOOP, 2019, payable at Amritsar, Punjab, INDIA
Bank: Punjab & Sind Bank (4-288)
Branch: Guru Nanak Dev University Campus, Amritsar
Account No.: 02881000554677 IFSC: PSIR0000288

IMPORTANT DATES:

Lat date of Submission of Abstracts: 15 October 2019
Submission of Full Paper with soft copy: 30 October 2019
(for more details please visit our congress website: <https://sites.google.com/view/3rdiciop2019/home>)

About City

The city is in north-western India and lies about 25 km east of the border with Pakistan and is a major commercial, cultural and transportation centre. Sri Guru Ram Dasjee International Airport, Amritsar has more than 400 domestic and international flights during the week with daily connections to Delhi, Mumbai, Srinagar and Jaipur etc. Amritsar is connected by rail to almost every major city in India and is the main terminus. The Samjhauta Express and bus runs from Delhi through Amritsar to Lahore in Pakistan. Sri Harimandir Sahib, Jallianwala Bagh, Durgiana Temple, Wagha Border, Partition Museum, Gobindgarh Fort, Summer place of Maharaja Ranjit Singh, Khalsa College, Heritage Street, Heritage Village and other religious places make Amritsar a popular tourist destination.

About University

Guru Nanak Dev University, a residential and an affiliating University was established in Amritsar on November 24, 1969, to mark the 500th birth anniversary of Sri Guru Nanak Dev Ji. The University has been conferred the status of "University with Potential for Excellence" (UGC), accredited with "A++" grade by NAAC and granted "Category One" status, the only University to earn this elite status in the region of Punjab and Chandigarh. University won the MAKA Trophy for a record number of 23 times, National Championship on the cultural front for nine times and the North Zone Inter-University Cultural Championship for thirteen times. The university has been ranked second amongst the clearest higher educational institutions in the country in the category of Government Universities by MHRD, Govt. of India.

About Department

The Department of Psychology was one of the first departments established in Guru Nanak Dev University, Amritsar in 1970. The department lays emphasis on fundamental and applied aspects of Psychology such as Experimental Psychology, Cognition, Motivation, Developmental Psychology, Industrial and Organizational Psychology, Counselling & Clinical Psychology, Statistics and Research Methods in Psychology, Psychological testing, Positive Psychology and Health Psychology. The department has well equipped laboratories for Experimental Psychology, Biofeedback, Psychological Testing and Projective Psychology.